

Academic Senate
California State Polytechnic College
San Luis Obispo

Academic Senate - Minutes

18 November 1969

NOTICE: Next meeting of the Academic Senate will be in the Staff Dining Hall on Thursday, December 4, at 3:10 p.m.

I. Session called to order in the Staff Dining Hall by Chairman Dave Grant at 3:15 p.m.

II. Those in attendance were:

W. Alexander	M. Gold	D. Nickell	E. Smith
R. Anderson	D. Grant	D. Morgan	D. Sobala
A. Andreoli	H. Honegger	R. Pautz	J. Stuart
R. Asbury	C. Johnson	M. Pfeiffer	H. Walker
C. Beymer	R. Johnson	D. Piper	R. Wheeler
W. Brown	T. Johnston	R. Ratcliffe	M. Wilks
S. Burroughs	L. Lewellyn	H. Rhoads	A. Wirshup
R. Cleath	J. Lowry	G. Rich	V. Wolcott
H. Finch	H. Miles	J. Rogalla	
R. Frost	J. Mott	A. Rosen	

Guests: Larry Voss, Vance D. Lewis, and W. E. Holtz.

Ex-Officio (Voting) Members: C. Cummins, V. Lewis, and C. Gibson.

Ex-Officio (Non-voting): D. Andrews, and R. Kennedy.

ASI: Paul Kresge, Dick Barrett.

III: Announcements and Information.

A. Chairman Grant reported on the progress of the Coordinating Council for the Academic and Staff Senate.

- (1) Officers: John Lucin, Chairman; Dave Grant, Secretary.
- (2) A committee should be set up to make a Recommendation of Executive Dean. Committee will be formed by December 2.
- (3) Staff Senate is considering a proposal for adding some of their members to the Fairness Board for certain cases.

Names of committee chairmen were presented for those filled positions.

Budget - A. L. Andreoli
Curriculum - John Price
Election - J. Stuart
Personnel Policy - Art Rosen
Student Affairs - Roland Pautz
Faculty Personnel Grievance - Vol Folsom
Personnel Review - Robert Frost
Research - Harold Cota
Faculty Library - Charles Dills

Dr. Grant also reported that the following men had been appointed to fill the respective committee assignments:

Fuad Tellev - State Representative to Committee on International Education
 Homer Hoyt - State Representative to Committee on Extension Education
 Paul Lansman - Library Committee to replace Bob Rodin

Chairman Grant also presented information in regards to the Chancellor's proposed salary schedule. Considerable discussion followed which centered on the following points:

- (1) Elimination of Classes I & II - no particular objection to this.
- (2) Concern was expressed to the footnote on Table II which specifies that: "advancement within rank will be based upon merit evaluation procedure similar to present promotion practice, i.e., peer group evaluation based upon teaching preformance, scholarly contribution, college and community service, and progress toward or possession of the doctorate of appropriate terminal degree, and followed by appropriate administrative review." The concern centered around the fact that for many areas in the teaching faculty here at Cal Poly, especially those areas having technical and vocational programs, Instructors are secured to fill certain needs because of their technical training and such a restriction as a terminal degree would do an injustice to such programs. It was suggested that some provision should be made for equating appropriate training and experience with the holding of a terminal degree.
- (3) The inclusion of the annual evaluation presents no particular problem for our faculty as Cal Poly has had such evaluations for many years.
- (4) In as much as the 60/40% limitation is not mentioned in the proposal, questions did arise as to how the state-wide fiscal control could be maintained without some type of limitations on advancement in either rank steps or the percentage within rank. Just what type of controls or limitations would be imposed was of concern.
- (5) This proposal indicated that it would place the Salary structure on Identical Structure of the Univ. of Calif. Questions arose as to the criteria for advancement, was this to be the same as the University system? If so then the primary function of the State College system would be changed from that of recognizing quality of teaching to quality of research and publication.
- (6) Considerable discrepancies exist between the computations of gross earnings over a 20 to 30 year period of service in the State College system under the new proposal, depending upon who makes the computations and as to how long one would be held in each rank under the present system and the new proposal.

The Senate did not take formal action on this proposal. However, they did suggest that our campus be represented at the open hearings in Los Angeles by the State Wide Academic Senate, by our Chairman and at least one of or both of our State Wide Academic Senators, so that they can convey our concerns to the State Wide Senate which will make recommendations to the College Trustees. After the meeting The College Presidents will also make their recommendation to the College Board of Trustees.

B. Roy Anderson presented the State-wide Academic Senate Report.

There should be one representative from Cal Poly on the Executive Committee to make recommendations on Academic priorities.

The first reading of the proposal for "fractional retirement and teaching", passed.

A resolution has been presented to the Chancellor in regard to a more strict control for campus use of the rank of "Lecturers". This proposal would limit the number of years one could be retained in this rank without receiving consideration for tenure and advancement.

Title V changes relating to approval of appointments conferring tenure were accepted and the recommendation passed on the Chancellor.

Salary schedule would indicate 7.2% increase plus 4% fringe benefits.

In regards to student elections, the procedures should remain as they are for the individual campuses.

- C. The next meeting of the Academic Senate will be in the Staff Dining Hall on Thursday, December 4, at 3:10 p.m.

IV. Business Items

- A. Richard Barrett, A.S.I. vice president, presented the second reading of the proposed amendment to the Senate By-Laws, VI Committee, B. Elected Committee and other committees; 5, Faculty Library Committee, a membership. . . shall be amended by adding the following sentence to that paragraph, "There shall be one member from the Student Body selected by the A.S.I."

Barrett moved the acceptance of the proposed amendment, seconded by J. Lowry.

The motion was carried.

- B. A. Rosen presented the revisions to the "Disciplinary Procedure" as drawn up by the Personnel Policy Committee, after having held open hearings on the campus. He indicated that his committee had incorporated all items from the document regarding Transitional Procedure received from the Chancellors Office.

Mr. Rosen moved that the revised "Disciplinary Procedure" be accepted as of the draft dated November 1, 1969, as amended by attachment I included on the November 18, 1969, agenda for the Staff Senate.

- C. Johnson seconded the motion.

The motion was passed unanimously.

- C. A. Rosen presented for adoption by the Academic Senate a resolution regarding Salary warrants which reads as follows:

"The Academic Senate recommends to the President that the salary warrants be distributed to the regular employees of the college on the last working day of the pay period, in particular whenever that day falls on Friday." He also reported that 10 colleges presently pay on the last working day of the month while 6 reported paying on the first of the month.

Motion was seconded.

J. Stuart moved to amend the motion which failed for the lack of a second.

Motion carried.

- D. R. Pautz, Chairman, Student Affairs Committee presented and moved for approval of the revision of the Campus Disciplinary Procedures as presented as Attachment III-a on the Senate agenda of November 18, 1969.

C. Gibson seconded.

R. Carsel requested postponement of consideration because of certain possible legal considerations. President Kennedy recommended that time could be saved by not looking into the legal aspect as this will be taken care of by the legal staff at the Chancellor's office and then their recommendations for changes will be acted upon.

The approval of the revision passed by a vote of 29, yes, 0 - no's and 9 - abstention.

- E. A question arose from the floor in regards to the ASSIST program for this year. After some discussion and a status report by the Chairman, it was M/S/P to make the ASSIST program a business item.

A. Andreoli moved that the ASSIST program be referred to the Student Affairs Committee and that they should make some recommendation to the Senate by the January meeting.

C. Johnson seconded.

The motion was carried.

It was also recommended that the Committee Chairman look into how the results of the ASSIST evaluations of last year and this year, have or will be used in regards to retention, promotion and tenure.

Motion for adjournment was seconded and passed.

Meeting adjourned.